

JUNE 03, '23

STAFF ENRICHMENT & ENHANCEMENT PROGRAMME (SEEP)



KESIS - SWOC 2022 - 2023

STRENGTH

- Circle time, Morning assembly
- School planner
- International days
- Newsletters
- Annual day and Sports day
- Arrival & Dispersal of learners
- Team work
- Competency based assessments
- Life- skills

WEAKNESS

- Variety of learning modes
- Teaching learning strategies
- Academic rigour
- Academic results – objective - outcomes
- Hands-on-learning
- Correction of learners work
- Timeline for submissions
- Comprehensive worksheets



CHALLENGES

- Inclusive learning
- Sustain learners interest
- Low class strength
- Parent satisfaction
- Record of learners competencies
- Speaking skills in learners
- Flipped classrooms
- Number of Gujarati language learners

OPPORTUNITY

- Peer learning – collaborative learning
- Cross-curricular links
- Outbound learning
- FLN – Integration
- NEP - alignment
- Align with SDG's
- Staff Upskilling - Reading
- Community connection
- Attributes of a KESIS Learner

Invoking the blessings of the Almighty

SWOC Analysis



Sharing Experience

The 5-day Staff Enrichment & Enhancement Programme (SEEP) commenced on May 29, '23.

Varied sessions as mentioned below were conducted with the objective of upgrading / upskilling / updating the staff members about important parameters related to education.

SWOC (Strengths Weaknesses Opportunities & challenges) at KESIS in the AY 2022-2023

- Ethos and philosophy of KESIS
- Role of Max Edusol Pvt. Ltd. at KESIS
- Best practices in KESIS
- Role of the school family (Management, Staff, Parents, Learners)
- Significance of VALES (Values, Academics, Life Skills, Extra & Co-curricular activities & Sports)
- Academic planner 2023-2024
- Innovative Teaching and Assessment strategies.
- 7C's of reflective communication
- Technology in Education
- Brain Gym Exercises
- Remedial Teaching
- Teaching for life (Giving & Receiving Feedback) - Appraisal

Ms. Zeenat Bhojabhoy, Senior Advisor, JNS & Education Advisor, Max Edusol Pvt. Ltd. along with Principal Joyce Dhanasingh shared their learning experience with the staff members.

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Appraisal for Growth

Mr. Jeevan D'Cunha, Head - Systems & Processes, Max Edusol Pvt. Ltd. led the sessions on 'Appraisal & its significance in the Growth of a Teacher'



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Innovative Teaching Strategies

The acronym SEEP was envisioned with the idea of knowledge flowing slowly and steadily through our grey cells.